



Republic of the Philippines
 GENDER EQUALITY & DEVELOPMENT COUNCIL
 Baguio City
ACCOMPLISHMENT REPORT 2011

GENDER ISSUE	GAD ACTIVITY	RESULTS	COST	REMARKS
<p>1. Lack of empowered women in the barangay</p>	<p>1. Data gathering-statistics on which barangay have active, inactive, unorganized women groups</p> <p>2. Orientation/seminar on the importance of organization of women in the barangay.</p>	<p>Data gathered as per report submitted by the City Social Welfare & Development Office (CSWDO)- as of January 18, 2011, 2,218 women are members of women's organization in the barangay.</p> <p>9 organizations are inactive.</p> <p>_____ women's organizations organized. (data to be supplied by CSWDO.)</p>	<p>No GAD fund used</p>	<p>Orientation-seminar on the importance of organizing women in the barangay is regularly conducted in assemblies/meetings in the barangay.</p>
<p>2. Low/No awareness on GAD issues and concerns, women's rights & benefits</p>	<p>Orientation on GAD and GST</p> <p>Orientation on Magna Carta of Women</p>	<p>City GAD Focal Point Officers attended the training on GST and human rights conducted by the Civil Service Commission –CAR on March 29, at Veniz Hotel, Baguio City</p> <p>Six (6) women Punong Barangays & one (1) Kagawad attended the 2-day Leadership Training entitled "<i>Women Empowerment in the Barangay (WEB)</i>". Included updates on GAD planning, GEAD Code of Baguio, & Magna Carta of Women (RA 9710). -September 15 – 17</p>	<p>P 54, 400.00 GAD fund used</p> <p>No GAD fund used</p>	<p>Part of Women's Month calendar</p> <p>Sponsored by PILIPINA, Inc.- Baguio Benguet Chapter</p>

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Women empowerment	Women Leadership Training	Attended the “Leadership Forum for Women” – March 29 Forty three (43) barangay women leaders attended.	No GAD fund used. Funded by Sponsor	Jointly sponsored by the Baguio Federation of Women’s Club, the Baguio Sunflower Jaycees and Councilor Betty Lourdes Tabanda.
Women empowerment	Women Leadership Training	Awarded the 24 winners in the Search for the Best Barangay Women’s Org. Conducted as a leadership strategy to women empowerment at the grassroots level.	P 32,000.00 GAD fund	Joint project of the City of Baguio, thru the GEAD Council and the Balikatan sa Kaunlaran-Baguio.
Low/Lack of skills & knowledge of women	Attendance to seminars on personality development, governance & other life skills			Topics on personality development/governance already discussed in the “Leadership Forum for women” conducted on March 29.
Planning, evaluation & Assessment are essential for a successful activity	Conduct of meetings, evaluation & assessment	Conducted GEAD Council meetings on various dates.	P 1,280.00 For Snacks GAD fund used	
Discrimination/Violence against women & children	Seminar on RA 9262 Referral to agencies Signature campaign Training of Trainors on the prevention of violence in intimate relationship	Conducted the following: 1.3 rd <i>Men’s Summit & Domestic Intimate Violence Against Women</i> – Oct. 29 (100 men from the private sector participated. The role of men in VAW emphasized.)	P 5,000.00	Conducted in partnership with Save Our Women, an NGO-member of GEAD Council.
	Organizing & monitoring the project of the trainors Continuing education on family welfare (3 sessions)	2.Forum on “Advancing women initiatives for Social Justice & VAW – Nov. 26. 92 (92 women from the NGO and academic institutions attended)	P 4,000.00	Conducted in partnership with Innabuyog Gabriela.
		3. First Women’s Summit on Violence	P 3,000.00	Conducted in partnership with

		<p>Against Women (VAW) & Domestic Intimate Violence (DIV) – Dec. 8</p> <p>(80 women participants oriented</p> <p>4. Conducted a 2-day seminar entitled “<i>Gender Awareness among Youth and Children of Baguio City,</i>” Dec. 15 – 16. (Attended by 35 children and youth identified in conflict with the law.</p>	<p>P 23,600.00 (Meals & snacks for 2 days, honoraria)</p>	<p>Save Our Women, an NGO-member of GEAD Council.</p> <p>In partnership with the Consuelo Life Skills Center for Children</p>
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There is a need to provide the participants knowledge on the basic framework of marketing	Conduct training to women entrepreneurs to provide income to unemployed youth in the barangays	<p>Conducted a seminar entitled “<i>Marketing Made Easy</i>” - Oct. 12</p> <p>60 women entrepreneurs from the barangays & informal sector participated. Provided strategies & linkages with other local market.</p>	<p>P 15,000.00 GAD fund used</p>	With resource speakers from the DTI
There is a need to provide assistance in the promotion of products & services.	Conduct of training to women Entrepreneurs on market promotions and techniques	<p>As a way of hands -on training -</p> <p>Participated by four (4) barangay women in “Negosyo Caravan”, a program of DTI-CAR with trade exhibit & seminars on:</p> <ul style="list-style-type: none"> -Business Ethics -Creative Selling Techniques -Improving Retail Service Management -Basic Business Recording, Planning & Credit Sourcing -Food Safety 	<p>P 3,192.00 GAD fund used</p>	Program conducted by DTI-CAR. GAD fund utilized for transportation only.

		<p>August 3-4, Provincial Capitol, Bangued, Abra.</p> <p>PANAGBENGA 2012 activities: Market Encounter, Burnham Park, Feb. 6 – March 6 Two (2) tents provided for 6 barangay women groups, courtesy of DTI Baguio-Benguet</p> <p>-Session Road in Bloom -Feb. 28 - March 6 Two Booths for 8 barangay women groups through sponsor</p>		<p>P 1,700.00- Cost of special permit & electric consumption paid from the gross sales of exhibitors.</p> <p>P 4,800.00 cost of registration, booth rentals, electric consumption shouldered by exhibitors.s</p>
		<p>Participated in IMPAKABSAT Trade Fair 2011 – Nov. 12 – 20, Festival Mall, Fil-Invest, Alabang City, Muntinlupa.</p> <p>14 barangay women’s groups participated. Total sales = P 32,313.00</p> <p>Conducted observation visit with 6 barangay women representatives on opening day, Nov. 12.</p>	<p>P23,360.00 GAD fund used for transportation/per diem</p> <p>P 1,440.00 GAD fund used for meals</p>	<p>A partnership program of the City of Baguio with the DTI.</p> <p>orders received from local buyers</p>
There is a need to provide sufficient knowledge on business finances	Barangay-wide conduct of basic planning, accounting, budgeting processes			Not implemented. Simple accounting and budgeting processes will be incorporated in another forum.
Lack of financial capability to	Identify target beneficiaries			Not implemented. Monitoring

start business	Procurement and allocation of initial equipment/goods			Shall be conducted on the equipments previously distributed to several women's groups. For further study.
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Low level of awareness of the general public on GAD issues	Acquisition of books and other reading materials/periodicals	<p>City Council passed Resolution Nr. 66, series of 2011, <i>"Establishing a GAD Section in the Baguio City Library"</i></p> <p>Acquired books & other reading materials through donations from various institutions., colleges/universities and individuals.</p> <p>Books & reading materials on display at the public library, for public use.</p>	<p>P 3,750.00 snacks during the inauguration.</p> <p>P 7,800.00 For singage for the GAD Section</p>	<p>P 25,000.00 from the GAD fund set aside for purchase of reading materials. On-going.</p> <p>GAD section established and inaugurated on March 9, 2012</p>
Limited access to latest trends in pre-school education Children's education is a GAD issue	<p>Observe /visit to Naga City on their EDUCARE program</p> <p>Coordination with concerned agencies</p> <p>Gather data and related documents</p>			<p>Not implemented. Originally scheduled in May 2011 but cancelled because of inclement weather.</p> <p>Lack of time because Day Care classes about to start</p>
No documentation of GAD related best practices	Gather data through interviews/observation/ Questionnaire Record/Document/compile data gathered			Not implemented. Person/Committee to do research need more time.
Women take an active role in the cultural practices of the Region	Compilation of cultural practices in hard and soft copy.	5 women from the ethnic groups and barangays attended the 2-day	P 6,000.00 registration fee	Women Cultural Group to be organized.

		<p>seminar/workshop “<i>Celebration of Heritage & Tradition</i>” in 3 batches conducted by the Baguio Museum & the Lin-awa Center for Culture & the Arts. – November 25-26, 28-29 December 10-11</p> <p>Aimed to understand, digest & internalize the Cordillera culture through musical instruments, dances and attires, for better appreciation of the cultural practices.</p>	for 3 batches. GAD fund used.	Similar trainings shall again be conducted to other indigenous groups.
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Education for employment of women	<p>Conduct of ALS for interested & qualified women.</p> <p>Provision of needed supplies/materials</p>		No GAD fund used.	<p>In lieu of of ALS training, computer literacy and efficiency was conducted for Barangay Secretaries, in coordination with NIIT-Baguio.</p> <p>Majority of the Secretaries are women. Other fund source utilized.</p>
Lack of supplies for women hygiene, obstetric and gynecological needs especially during calamities.	<p>Conduct census of target beneficiaries</p> <p>Identify and procure supplies</p>	<p>Conducted identification of 100 women from the vendor and other informal sector.</p> <p>Provided supplies to women clients of the Baguio Health Services Offices.</p> <p>Conducted lectures on health</p>	P 17,800.00 GAD fund used.	<p>Supplies under the care of the Health Services Offices.</p> <p>Priority given to women in need and the indigent.</p>
Low level of awareness on	Conduct of		No GAD fund	Not implemented. Relevant topics

present issues & trends on Population, Health & Environment (PHE)	forum/training/seminar on PHE in the barangays and in the city.		used.	on the environment discussed during the training on awareness raising on Women and climate change conducted on December 20.
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Lack/Low level of awareness on health practices /applications Inadequate access of health services for women vendors & other marginalized groups	Identify target groups Conduct health forum Provide services in coordination with NGOs, NGAs	Already addressed in the next preceding section.	No GAD fund used.	With the provision of supplies to women in need.
Cultural practices & beliefs influence maternal & child health care among IPs in the region.	Provide basic health care services and supplies.	Conducted Forum /Lecture on Maternal & Child Care for Indigenous Women – Nov. 9 50 indigenous women attended. Orientation on Maternal & child health risks & complications; Maternal, Newborn, Child health & Nutrition practices & delivery points	P 14,000.00 GAD fund used.	Participants were directed to service providers for health needs.
Low/Lack of awareness of Adolescents on ARH result to teen and unwanted pregnancy	Identify participants Conduct orientation/seminar	Seminar on ARH conducted in MRR-Queen of Peace Barangay, Baguio City. – October 23. 32 In and Out-of-School Youth attended. ARH seminar conducted by San Antonio Village Barangay, attended by 26 youth and children.	No GAD fund used. Barangay fund utilized.	Since the topic on ARH was already discussed during the 2-day seminar on “ <i>Gender awareness among Youth and Children of Baguio City</i> ”, there is no further need to implement this activity.
Solid Waste Management at	Conduct orientation/seminar/	Conduct orientation /seminar/lecture	No GAD fund	Sponsored by the Maryknoll

<p>source is a concern of women.</p>	<p>lecture on recycling & composting</p> <p>Purchase of needed supplies & materials</p> <p>Attend similar seminars/trainings</p>	<p>on recycling and composting</p> <p>Purchase of needed supplies/materials</p> <p>Attend similar seminars/trainings</p> <p>Six (6) barangay women and one (1) City Agriculturist attended the one day training workshop entitled <i>“How to grow your own vegetables”</i> - Feb. 12</p>	<p>used.</p>	<p>Ecological Sanctuary, Baguio City.</p>
<p>Urban gardening provides food for the family</p> <p>Urban Gardening is the alternative method in vegetable production in urban areas.</p>		<p>Conduct lecture & demo on how to do urban gardening.</p> <p>Provide initial seedlings;</p> <p>Coordinate with concerned offices on the latest trends on urban gardening</p>	<p>No GAD fund used.</p>	<p>Seedlings distributed to the barangays during the training on <i>“How to grow your own vegetables”</i></p>
<p>Solid Waste Management & Environment conservation is a women’s issue</p>	<p>Attend advocacy programs</p> <p>Conduct lectures/for a</p> <p>Participate in national & local conference/meetings</p> <p>Produce & distribute materials (tarpaulin, leaflets, other paraphernalia)</p>	<p>Conducted the activity entitled <i>“Training & Awareness Raising on Climate Change Adaptation & Women Empowerment”</i> to advocate solid waste management techniques at source – Dec. 20</p> <p>55 women from civic groups, barangays and NGOs attended;</p> <p>Presented the best practices on solid waste under the Ayala Foundation, Inc.</p> <p>Discussed gender needs as linked to climate change adaptation during the</p>	<p>P 15,000.00 (Meals & snacks, supplies, honoraria)</p>	<p>With speakers from the DENR and the Ayala foundation, Inc.</p> <p>Output from the Focus Group Discussion (FGD) shall be used for future legislation and planning.</p>

		FGD; Barangay model groups established		
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Noted by:

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